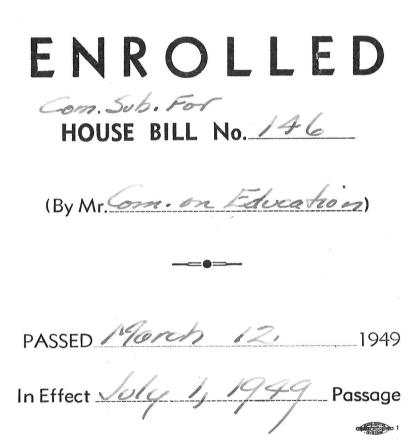
# WEST VIRGINIA LEGISLATURE

**REGULAR SESSION**, 1949



# ENROLLED

COMMITTEE SUBSTITUTE FOR House Bill No. 146

(Originating in the Committee on Education.)

[Passed March 12, 1949; in effect July 1, 1949.]

AN ACT to amend and reenact sections three, thirteen, fourteen, eighteen, twenty-three, twenty-five, twenty-six and thirty-four, article seven-a, chapter eighteen of the code of West Virginia, one thousand nine hundred thirty-one, as last amended, relating to the benefits provided for members of the state teachers retirement system.

Be it enacted by the Legislature of West Virginia:

That sections three, thirteen, fourteen, eighteen, twentythree, twenty-five, twenty-six and thirty-four, article seven-a, chapter eighteen of the code of West Virginia, one thousand nine hundred thirty-one, as last amended, be amended and reenacted to read as follows:

Section 3. *Definitions.* — "Teacher" shall include the 2 following persons, if regularly employed for at least half

3 time service: (a) Any person employed for instructional 4 service in the public schools of West Virginia; (b) principals; (c) public school librarians; (d) county super-5 6 intendents of schools and assistant county superintend-7 ents of schools: (e) any county school attendance director 8 holding a West Virginia teachers' certificate; (f) the ex-9 ecutive secretary of the retirement board; (g) members 10 of the research, extension, administrative or library staffs of the public schools; (h) the state superintendent of 11 12 schools, heads and assistant heads of the divisions under his supervision, or any other employee thereunder per-13 forming services of an educational nature; (i) employees 14 15 of the state board of education who are performing services of an educational nature; (j) any person employed 16 17 in a non-teaching capacity by the state board of education, the board of governors of West Virginia University, any 18 19 county board of education, the state department of edu-20 cation or the teachers retirement board, if such person 21 was formerly employed as a teacher in the public schools; (k) all classroom teachers, principals, and educational 22

23 administrators in schools under the supervision of the24 state board of control.

25 "Members of the administrative staff of the public
26 schools" shall include deans of instruction, deans of men,
27 deans of women, and financial and administrative secre28 taries.

29 "Members of the extension staff" of the public schools 30 shall include every agricultural agent, boys' and girls' 31 club agent, and every member of the agricultural exten-32 sion staff whose work is not primarily stenographic, cler-33 ical, or secretarial.

34 "Retirement system" shall mean the state teachers' re-35 tirement system provided for in this article.

36 "Present teacher" shall mean any person who was a 37 teacher within the seven years beginning July first, one 38 thousand nine hundred thirty-nine, and whose member-39 ship in the retirement system has been continuous.

40 "New entrant" shall mean a member of the retirement41 system who is not a present teacher.

42 "Present member" shall mean a present teacher who is43 a member of the retirement system.

44 "Total service" shall mean all service as a teacher or
45 a member of the retirement system since last becoming
46 a member and, in addition thereto, his credit for prior
47 service, if any.

48 "Prior service" shall mean all service as a teacher com-49 pleted prior to July first, one thousand nine hundred 50 forty-one, and all service of a present member who was 51 employed as a teacher, and did not contribute to retire-52 ment account because he was legally ineligible for mem-53 bership during such service.

"Average final salary" shall mean the average annual 54 salary earned as a teacher during the last fifteen years 55 of prior service, including military service, as provided 56 herein, or if prior service is less than fifteen years, the 57 average annual salary for that period. If the records for 58 determining each annual salary needed cannot reason-59 60 ably be established by the retirement board, then the term shall mean the average annual salary of the teacher 61 for years for which records are available. 62

63 "Accumulated contributions" shall mean the sum of all64 the amounts deducted from the compensation of a con-

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65 tributor and credited to his individual account in the
66 teachers accumulation fund.

67 "Regular interest" shall mean interest at three percent
68 compounded annually, or a higher earnable rate if ap69 proved by the retirement board.

70 "Refund interest" shall mean the interest on refunds of the accumulated contributions and deposits payable 71 to former members or to the beneficiaries of deceased 72 members, as provided in this article. The rate for refund 73 interest shall be the average annual rate of interest, cal-74 culated to one decimal place, earned on retirement board 75 investments in effect at the end of the fiscal year for which 76 the interest is due, according to the sworn statement of 77 the fund custodian required by section nineteen of this 78 79 article.

80 "Employer" shall mean the agency of and within the81 state which has employed or employs a member.

82 "Contributor" shall mean a member of the retirement83 system who has an account in the teachers accumulation84 fund.

85 "Beneficiary" shall mean the recipient of annuity pay-86 ments made under the retirement system.

87 "Refund beneficiary" shall mean the estate of a deceased
88 contributor, or such person as he shall have nominated
89 as beneficiary of his contributions by written designation
90 duly executed and filed with the retirement board.

91 "Earnable compensation" shall mean the full compen-92 sation actually received by members for service as teach-93 ers whether or not a part of such compensation is received 94 from other funds, federal or otherwise, than those pro-95 vided by the state or its subdivisions. Allowances from 96 employers for maintenance of members shall be deemed 97 a part of earnable compensation of such members.

98 "Annuities" shall mean the annual retirement payments
99 for life granted beneficiaries in accordance with this
100 article.

101 "Member" shall mean a member of the retirement102 system.

103 "Public schools" shall mean all publicly supported
104 schools, including normal schools, colleges, and universi105 ties in this state.

106 "Deposit" shall mean a voluntary payment to his ac-107 count by a member.

108 The masculine gender shall be construed so as to in-109 clude the feminine.

110 Age in excess of seventy years shall be deemed to be111 seventy years.

Sec. 13. Membership in System.—The membership of2 the retirement system shall consist of the following:

3 (a) All persons, except new entrants, employed as 4 teachers at the time they become eligible for membership who, within a year after becoming eligible, notify the 5 retirement board in writing of their decision to become 6 7 members. Any such persons who fail to notify the board 8 shall automatically be constituted members one year after they become eligible, unless the retirement board re-9 ceives written notice from the declining membership in 10 11 the system.

12 (b) New entrants, whose membership in the system13 shall be compulsory upon employment as teachers.

14 The membership of any person in the retirement sys-15 tem shall cease:

16 (1) Upon the withdrawal of his accumulated contributions after the cessation of teaching service, or (2) upon 17 retirement, or (3) at death, or (4) if service amounts to 18 less than five years in any period of ten consecutive years. 19 20 For the purpose of subsection four, however, a deposit 21 by the member to his individual account in the teachers' accumulation fund of an amount equalling his last annual 22 contributions shall be deemed the equivalent of one year 23  $\mathbf{24}$ of service: "Provided, however, That if any person re-25turning from service in the armed forces of the United States, who immediately prior to or immediately follow-26ing his induction therein withdrew his accumulated con-27 tributions and within one year following his discharge 28 29 from the armed forces reentered the teaching service, 30 then upon petition duly certified setting forth the facts 31 filed by him with the retirement board for reinstatement 32 of membership in the retirement system and repayment 33 of the accumulated contributions previously withdrawn 34together with interest at six percentum thereon, shall be 35 reinstated in the retirement system".

36 Any former member of the retirement system who has

37 withdrawn his accumulated contributions but subsequent-38 ly reenters the retirement system shall be permitted to 39 repay to the retirement fund the amount of the contri-40 butions so withdrawn, together with interest at six per-41 cent per annum, and shall be accorded all the rights to 42 prior service and experience as he held at the time of 43 withdrawal of such accumulated contributions.

Any person in subsection (2-a) of this section who elects to become a member after having declined to accept membership, shall be permitted to enter the retirement system, but shall be accorded only the rights of a new entrant, unless he deposits in the reserve fund twenty-five dollars for each year of his prior service. After making such a deposit, he shall be deemed a present teacher.

Sec. 14. Contributions by Members.—At the end of each month, every member of the retirement system shall contribute five per cent of his monthly earnable compensation to his individual account in the teachers accumulation fund; however, in no case shall such monthly contributions exceed seventeen dollars, nor shall exceed an annual contribution of one hundred fifty-three dollars.

8 In the calculation of the contribution, a fraction of a cent 9 shall be deemed to be a cent. The contributions shall be 10 deducted from the salaries of the members as hereinafter. 11 prescribed, and every member shall be deemed to have 12riven his consent to such deductions. No deductions, how-13 ever, shall be made from the earnable compensation of 14 the following: (a) any teacher who retired because of 15 age or service, and then resumed service as a teacher, 16and (b) any member who is seventy years old or older. 17 Payment by an employer to a member of the sum speci-18 fied in the employment contract minus the amount of 19 the employee's contributions shall be deemed to be a full discharge of the employer's contractual obligation as to 20 21earnable compensation. Upon request and payment of one 22dollar service fee by a contributor, the retirement board 23shall send the contributor a statement of his accumulated contributions. 24

Each contributor shall file with the retirement board or with the employer to be forwarded to the retirement board an enrollment form showing the date of birth and other data needed by the retirement board. Upon notice

from retirement board to employer that contributor has
failed to file such forms as prescribed, the employer shall
withhold salary of contributor until needed form is filed
with the retirement board.

Sec. 18. Funds Created; Uses and Purposes.—The funds
created are the teachers accumulation fund, the employers accumulation fund, the benefit fund, the reserve fund,
and the expense fund. Each fund shall constitute a separate trust.

(a) The teachers accumulation fund shall be the fund 6 in which the contributions of members shall be accumu-7 lated. The accumulated contributions of a member re-8 turned to him upon his withdrawal, or paid to his estate 9 or designated beneficiary in the event of death, shall be 10 paid from the teachers accumulation fund. Any accumu-11 lated contributions forfeited by failure to claim such con-12 tributions shall be transferred from the teachers accumu-13 lation fund to the reserve fund. 14

Any member or any employer is hereby authorized andshall be permitted to deposit in the teachers accumulation

17 fund for the account of any member any amounts in mul-18 tiples of fifty dollars.

(b) Contributions of employers, equalling annually the
members' contributions, shall be accumulated in the employers accumulation fund through state appropriations.
Upon the retirement of a member, the employers' contributions shall be transferred from the employers accumulation fund to the benefit fund.

(c) The benefit fund shall be the fund from which 25annuities shall be paid. Upon the retirement of a mem-26ber, his accumulated contributions shall be transferred 27 from the teachers accumulation fund to the benefit fund: 28 29the accumulated employers' contribution shall be transferred from the employers accumulation fund to the bene-30 fit fund; and annually a sum for prior service pension and 31 disability credits, if needed, shall be transferred from the 32 reserve fund to the benefit fund. 33

34 (d) The retirement board is hereby authorized to ac35 cept gifts and bequests. Any funds that may come into
36 possession of the retirement system in this manner or
37 which may be transferred from the teachers accumulation

fund by reason of the lack of a claimant or because of a 38 39 surplus in any of the funds; or any other moneys the disposition of which is not otherwise provided for shall be 4041 credited to the reserve fund. The retirement board shall 42allow interest on the contributions in the teachers accu-43 mulation fund. Such interest shall be paid from the reserve fund and credited to the teachers accumulation 44 45 fund. Any deficit occurring in any fund which would not be automatically covered by the payments to that fund 46 47 as otherwise provided by this article shall be met by transfers from the reserve fund to such fund. In the reserve 48 fund shall be accumulated moneys from retirement board 49 appropriations to pay the accrued liabilities of the system. 50 caused by the granting of prior service and disability 51pensions. Costs associated with board investments such 52as premiums, accrued interest, and commissions, shall be 53 paid from the reserve fund. 54

(e) The expense fund shall be the fund from which
shall be paid the expense incurred in the administration
of the retirement system. The retirement board is herewith authorized to pay, from the expense fund, member-

59 ship fees in such voluntary organizations as the National 60 Council on Teacher Retirement, anything in this code to 61 the contrary notwithstanding. Interest earned on loans to members shall be deposited in the expense fund. Interest 62 63 on board investments shall be credited first to the ex-64 pense fund, but the total amount so credited in any one fiscal year shall not exceed two per cent of the total in-65 66 terest earned on investments during the previous fiscal year; remainder of annual interest earnings shall be cred-67 ited to the reserve fund. 68

69 The retirement board is herewith given sole authority 70 to direct and approve the making of any and all fund 71 transfers as provided herein, anything in this code to the 72 contrary notwithstanding.

Sec. 23. Withdrawal and Death Benefits. — Benefits 2 upon death or upon withdrawal from service prior to re-3 tirement under the provisions of this article shall be as 4 follows:

5 (a) Four months after a contributor was last paid 6 for service as a teacher, he shall, on demand, be paid his 7 accumulated contributions plus refund interest up to but

8 not including the date of his last contribution, if he is
9 then no longer under contract, verbal or otherwise, to
10 serve as a teacher; or

11 (b) If such contributor has completed twenty years 12 of total service he may elect to receive at retirement age 13 an annuity which is the actuarial equivalent of his accu-14 mulated contributions plus the employer's contributions. 15 (c) Upon the death of a contributor, his accumulated contributions plus refund interest up to and including 16 17 the year of his death shal! be paid to his refund benefi-18 ciary.

Sec. 25. Eligibility for Retirement Allowance. — Any member who has attained the age of sixty years or who has had thirty-five years of total service as a teacher in West Virginia, regardless of age, shall be eligible for an annuity. No new entrant nor present member shall be eligible for an annuity, however, if either has less than five years of service to his credit.

8 Any member who has attained the age of fifty-five years 9 and who has served thirty years as a teacher in West Vir-10 ginia shall be eligible for an annuity, but such a member

who retires before attaining the age of sixty years shall
receive ninety per cent of the prior service allowance
which is otherwise provided by sub-section (c) of section
twenty-six of this article.

15 Any member who attains the age of sixty-five years 16 shall retire from service as a teacher: *Provided*, That if the 17 employer shall so request in writing, the retirement board 18 may permit the employment of each member beyond the 19 age of sixty-five.

The request for any annuity shall be made by the member in writing to the retirement board, but in case of retirement for disability, the written request may be made by either the member or the employer.

A member shall be eligible for annuity for disability, if he satisfies the conditions in both (a) and (b) as follows:

(a) His service as a teacher in West Virginia must
total at least ten years, and service as a teacher must
have been terminated because of disability, which disability must have caused absence from service for at least

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31 six months before his application for disability annuity
32 is approved.

(b) An examination by a physician or physicians selected by the retirement board must show that the member is at the time mentally or physically incapacitated
for service as a teacher, that for such service the disability
is total and likely to be permanent, and that he should
be retired in consequence thereof.

39 Continuance of the disability of the retired teacher shall be established by medical examination, as prescribed in 40 the preceding paragraph, annually for five years after re-41 42 tirement, and thereafter at such times as the retirement 43 board may require. Payment of the disability annuity 44 provided in this article shall cease immediately, if the retirement board finds that the disability of the retired 45 46 teacher no longer exists, or if the retired teacher refuses 47 to submit to medical examination as required by this 48 section.

Sec. 26. Allowance Upon Retirement.—Upon establish-2 ment of eligibility for a retirement allowance, a member

3 shall be granted an annuity which shall be the sum of4 the following:

5 (a) The acturarial equivalent of the contributions and
6 deposits of the member in his individual account up to
7 the time of his retirement, with regular interest.

8 (b) The acturarial equivalent of the contributions of 9 the employer up to the time of the member's retirement, 10 which shall equal the sum in subsection (a) of this sec-11 tion minus deposits with regular interest on such deposits. 12 (c) Where prior service credit has been granted, an 13allowance of 1.5 per cent of the member's average final 14 salary multiplied by the number of years of prior service 15 credited to him.

16 (d) The acturarial equivalent of the amounts that 17 would have accumulated under subsections (a) and (b) 18 of this section, if the member had contributed to his in-19 dividual account until he was fifty years old, at the an- $\mathbf{20}$ nual rate of his past actual contributions, but this sub-21 section shall apply only as additional income to members 22 who qualify for disability retirement before they are fifty years old. 23

The disability annuities of all teachers retired for disability shall be based upon a disability table prepared by a competent actuary, approved by the retirement board. For the purposes of subsection (c):

(1) An allowance for prior service shall in no case
exceed three-fifths of the member's average final salary.
(a) Average final salary shall in no instance be deemed
to exceed the sum of two thousand five hundred dollars,
or to be less than twelve hundred dollars.

All annuities shall be paid in twelve monthly payments. 33 In computing such monthly payments, fractions of a cent 3435 shall be deemed a cent. Such monthly payments shall cease with the payment for the month within which the 36 beneficiary dies, and shall begin with the payment for 37 the month succeeding the month within which the annu-38 39 itant became eligible under this article for the annuity granted; in no case, however, shall an annuitant, qualify-40 ing for an annuity because of age or service, receive more 41 than four monthly payments which are retroactive after 42 the board receives application for annuity. 43

44 In case the retirement board receives data affecting the

45 approved annuity of a retired teacher, the annuity shall
46 be changed in accordance with such data, the change
47 being effective with the payment for the month within
48 which the board received the new data.

An annuity application shall be cancelled immediately,
if the applicant dies before the retirement board approves
such application.

52 The provisions of this section shall apply to the com53 putation of all monthly allowances paid to beneficiaries
54 after the effective date hereof.

Sec. 34. Loans to Members.—A member of the retire2 ment system upon written application may borrow from
3 his individual account in the teachers accumulation fund,
4 subject to these restrictions:

5 (1) Loans shall be made in multiples of ten dollars,
6 the minimal loan being forty dollars and the maximum
7 being five hundred dollars.

8 (2) Loans to any one member shall not exceed one9 half of his contributions to his individual account in the
10 teachers accumulation fund.

11 (3) Interest charged on the amount of the loan shall

12 be six per cent per annum, and minimal interest charge13 shall be for six months.

(4) No member shall be eligible for more than one
loan in any one year, except in cases of accidents, illness
requiring medical or hospital care for himself or a member
of his immediate family.

18 (5) If a refund or benefit is payable to the borrower
19 or his beneficiary before he repays the loan with interest,
20 the balance due with interest to date shall be deducted
21 from such benefit or refund.

22 (6) From his monthly salary as a teacher the member shall pay the loan and interest by deductions which will 23 24 pay the loan and interest in not more than sixteen nor 25less than six months. Upon notice of loan granted and payment due, the employer shall be responsible for mak-26 ing such salary deductions and reporting them to the 27retirement board. At the option of the retirement board, 28 loan deductions may be collected as prescribed herein for 29 the collection of members' contribution, or may be col-30 lected through issuance of warrant by employer. If the 31 borrower decides to make loan payments while not paid 32

33 for service as a teacher, the retirement board must accept

34 such payments.

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The Joint Committee on Enrolled Bills hereby certifies that the foregoing bill is correctly enrolled.

Chairman Senate Committee

Chairman House Committee

Originated in the House of Delegates

Takes effect \_passage. Mue Clerk of the Senate Clerk of the House of Delegates President of the Senate

Speaker House of Delegates

The within APPROVED this the 18TH

day of MARCH , 1949. Oley 2. Vá Governor

Filed in the Office of the Secretary of State 181949 of West Virginia T O'BRIEN, D. PIT SECRETARY OF STATE